

# Byrne Group Health & Safety Policy Statement

SAFETY / PEOPLE / DELIVERY / RELATIONSHIPS / INNOVATION

BG-PY-HS-0001



## It is the policy of Byrne Group to:

Ensure the safety of those under its control, and others who may be affected by its operations in the workplace.

So far as is reasonably practicable in compliance with the Health & Safety at Work Act 1974, applicable legal and other requirements, including ISO 45001:2018, provide the organisation and arrangements for safe methods of work, safe conditions and a healthy environment for all persons under its control.

So far as is reasonably practicable, ensure that any work undertaken by any person under its control does not adversely affect the health and safety of anyone else e.g., other contractors, visitors, clients or members of the public.

So far as is reasonably practicable, ensure that the requirements of The Railways and Other Guided Transport Systems [(Safety) (Amendment) Regulations 2023, plus all necessary risk assessments, shall be complied with by all staff working on or about the railway infrastructure.

## Provide safety consultation / training / information / equipment

Byrne Group shall facilitate consultation, information and training with persons under its control on matters affecting health, safety and welfare and their responsibilities, utilising the safety management system and other appropriate media. Any recommendations will be given consideration by the group during periodic review of the Health and Safety Policy, organisation and arrangements. Byrne Group shall provide safe plant, equipment and systems of work, including safe handling, storage, maintenance procedures and transportation of all articles and substances used at work.

## Obtain specialist advice

Byrne Group shall obtain expert advice on all matters connected to its activities, with regard to health, safety and welfare, to determine the risks and the controls required to manage these risks.

## Issue safety policy

Byrne Group shall inform all persons under its control of this policy to ensure that they fully understand the statutory regulations appropriate to their role.

## Advise individuals of their legal duty and promote personal safety commitment

Byrne Group shall advise all persons under its control of their legal duty to take reasonable care for the health and safety of themselves and of any other persons (e.g., other contractors,

visitors, clients or members of the public) who may be affected by their acts or omissions at work; and to co-operate with the group enabling the group to perform or comply with any duty or requirement imposed upon it, or under any relevant statutory provisions and other requirements. No employee of Byrne Group, or any contractors working for us, will be expected to carry out a task where the risk to health, safety or welfare to themselves or others is unacceptable. No action will be taken against any individual who refuses to work having raised legitimate safety concerns.

## Appoint accountable persons

Byrne Group shall appoint a Manager/Supervisor on site or at a place of work who will be responsible for achieving the required standard, and to ensure that all incidents are reported. Each incident shall be considered individually as to whether an investigation is required, and to what level, and action taken to prevent any re-occurrence.

## Achieve continual improvement

Byrne Group is committed to:

- Preventing injury and ill health, and reducing risk.
- Maintaining a framework for setting and reviewing health and safety objectives.
- Maintaining a continual improvement in our health and safety management and performance.
- Consultation with, and participation of, our workers.
- Fulfilling legal requirements and other requirements.

Byrne Group shall ensure the competency of its safety and assurance team to provide expert advice on matters affecting the health, safety and welfare of all persons under its control.

Byrne Group shall manage health and safety with the same degree of expertise, and to the same standards, as other core business activities.

Signed

Michael Byrne

Chief Executive, Byrne Group

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